



Minutes of the Employment Committee

3 May 2018

-: Present :-

Councillor Tyerman (Chairman)

Councillors Lewis (C) and Robson

43. Apologies

Apologies were received from Councillor Darling (S) and Councillor Mills. It was reported that the membership of the Committee had been amended for this meeting by including Councillor Robson instead of Councillor Thomas (J).

44. Declarations of interest

Anne-Marie Bond and Steve Parrock declared a pecuniary interest in respect of Minute 46.

45. Minutes

The Minutes of the meeting held on 18 April 2018 were agreed as a correct record.

46. Urgent items

The Committee considered the item in Minute 48, and not included on the agenda, the Chairman being of the opinion that it was urgent by reason of special circumstances i.e. the matter having arisen since the agenda was prepared and it was unreasonable to delay a decision until the next meeting.

47. Pay Policy

Following detailed consideration of the report submitted from South West Councils, it was unanimously agreed that there should be no changes to the Council's Pay Policy, or the application of the same.

48. SLT Re-Structure

The Chief Executive presented a revised structure which recognised that additional capacity was required for Planning and Place shaping.

The revised structure was approved and the committee provided advice with regards to the proposed seniority of several posts.

Chairman/woman